

NOTICE OF JOB OPENING

February 26, 2018

JOB CLASSIFICATION: Lifeguard (part-time positions)

The City of Benton Parks Department is accepting applications for the above position. A job description outlining job responsibilities and qualifications is attached.

Hourly rate: \$9.00 / hr. or \$9.50 / hr. with previous lifeguard experience.

Red Cross Certification required. If you are not certified at this time but would like to be included in the next certification class, contact the Benton Parks & Recreation for next training opportunity.

Those who are interested in the position should complete an application and submit it to the Human Resources Department. An application is available from the Human Resources Department or a printable application is available on line at www.bentonar.org.



**CITY OF BENTON, ARKANSAS
JOB DESCRIPTION**

JOB TITLE: Lifeguard	DATE: 12/16
DEPARTMENT: Parks & Recreation	GRADE: (part-time position)
DIVISION: Parks & Recreation	FLSA STATUS: Non-exempt
REPORTS TO: Aquatics Director	EEO CATEGORY: Service/Maintenance

This job description should not be interpreted as all-inclusive. It is intended to identify the essential functions and minimum qualifications of this job. The incumbent(s) may be required to perform job-related responsibilities and tasks other than those stated in this job description. Nothing in this job description restricts management's right to assign or reassign job-related responsibilities and tasks to this job at any time. Certain functions are understood to be essential; these include, but are not limited to, attendance, getting along with others, working a full shift, and dealing with and working under stress. Any essential function of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.

JOB SUMMARY: To perform duties related to the safe operation and maintenance of a municipal swimming pool/aquatic facility.

ESSENTIAL JOB FUNCTIONS:

1. Assists with teaching swim lessons and classes.
2. Maintains proper sanitation of pool facilities, which includes shower facilities, pool decks, locker rooms, and party rooms.
3. Monitors and patrols activities surrounding the aquatic center facilities.
4. Administers first aid and/or CPR to injured patrons as necessary.
5. Renders assistance to swimmers in distress.

SECONDARY DUTIES AND RESPONSIBILITIES:

1. May be required to work additional hours during scheduled meets or other events.
2. Other duties as assigned.

SUPERVISORY RESPONSIBILITIES: None

Budget Responsibility:	\$ N/A Annual dollars
Facilities and Equipment Responsibility:	\$ 5,000 to \$150,000

EDUCATION & EXPERIENCE:

Must be certified by the American Red Cross as a lifeguard and possess a current certification.

Must be CPR certified.

Minimal education required and zero (0) to six (6) months experience.

MINIMUM QUALIFICATIONS:

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of general procedures involving cleaning, straightening, and maintaining and/or stowing equipment.

Skill in dealing with people and maintaining consistent regard to building rules and regulations.

Ability to stay alert and provide keen observation.

Ability to follow written and verbal instructions.

ESSENTIAL REQUIREMENT:

Must pass a Background screening.

PHYSICAL REQUIREMENTS:

The physical activities marked below are representative of those that will be required on a regular basis to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Yes	No
Lifting (lbs.)	80	
Carrying (lbs.)	80	
Stooping/Bending	X	
Kneeling/Squatting	X	
Walking	X	
Standing	X	
Sitting	X	
Climbing, Balancing (working with a ladder)	X	
Use of hands to finger, handle, or feel	X	
Physical Coordination (simultaneous use of hands, arms, feet and legs)	X	
Eye-Hand Coordination	X	
Close Vision (Clear at 20 inches or less)	X	
Distant Visions (Clear at 20 feet or more)	X	
Color Vision	X	
Depth Perception	X	
Hearing	X	

WORK ENVIRONMENT:

The environmental conditions marked below are common for this job.

	Yes	No
Outdoor weather conditions		X
Wet, Humid conditions (non-weather)	X	
Work near moving mechanical parts		X
Work in high, precarious places		X
Fumes or dust		X
Toxic or caustic chemicals	X	
Extreme Heat (non-weather over 90° F)		X
Low noise (e.g., business office)	X	
Moderate Noise (e.g., light motorized equipment such as lawn mowers)	X	
Loud noise (e.g., jackhammer, heavy motorized equipment)		X