



As a new employee of the City of Benton, these are some of the benefits provided for you:

12 paid Holidays per year

**New Year's Day
Martin Luther King & Robert E. Lee Birthday
Presidents' Day
Memorial Day
Independence Day (July 4)
Labor Day**

**Veteran's Day
Thanksgiving
Day after Thanksgiving
Christmas Eve
Christmas Day
Employee Birthday**

**15 paid Vacation days, 1st - 10th year
20 paid Vacation days, 11th - 19th year
25 paid Vacation days after 20th**

**20 sick days per year, maximum of 90 days
(Available for use after 90 day probationary period)**

**100% paid employee health insurance (dental and vision included)
(Family health insurance cost is \$225.00 per month)**

100% paid employee and family life insurance

100% paid employee long term disability insurance

**Defined benefit private retirement plan: 2% contributory 1st year; 4% thereafter
Partial vesting at 5 years, full vesting at 15 years**

Deferred Compensation program available

Flexible Spending account available

Uniforms supplied